



TRIBUNAL DE JUSTICIA ADMINISTRATIVA
TABULADOR DE SUELDOS 2024 (VIGENTE A PARTIR DEL 01 DE FEBRERO DEL AÑO 2024)

PERSONAL JURISDICCIONAL

CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACION CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													9.25%	25%
MANDOS SUPERIORES														
TJA0101	MAGISTRADO PRESIDENTE	38,904.59	34,226.71	-	1,139.99	4,668.55	91,013.73	1,000.00	2,153.70	93,036.77	15,525.06	177,429.36	3,012.82	9,726.15
TJA0201	MAGISTRADO	38,904.59	34,226.71	-	1,139.99	4,668.55	91,013.73	1,000.00	2,153.70	93,036.77	15,525.06	177,429.36	3,012.82	9,726.15
TJA0401	SECRETARIO GENERAL DE ACUERDOS	19,667.43	13,710.82	-	688.36	2,360.09	44,478.69	1,000.00	2,153.70	50,540.55	7,851.66	89,733.12	1,819.24	4,916.86
MANDOS MEDIOS														
TJA0701	SECRETARIO DE ESTUDIO Y CUENTA	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA0701	SECRETARIO DE ACUERDO Y TRÁMITE	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA1201	ACTUARIO	8,376.26	2,304.82	-	293.17	1,005.15	10,223.09	1,000.00	2,153.70	18,149.91	2,537.88	32,629.58	774.80	2,094.07
TJA1301	OFICIAL JURISDICCIONAL	7,470.00	1,508.19	-	261.45	896.40	7,281.17	1,000.00	2,153.70	15,238.83	2,088.90	26,857.31	690.98	1,867.50

TRIBUNAL DE JUSTICIA ADMINISTRATIVA
PERSONAL ADMINISTRATIVO

CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACION CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													9.25%	25%
MANDOS SUPERIORES														
TJA0301	OFICIAL MAYOR	19,667.43	17,641.76	-	688.36	2,360.09	57,581.82	1,000.00	2,153.70	59,712.74	9,380.34	107,203.92	3,012.82	9,726.15
TJA0401	DIRECTOR GENERAL "A"	19,667.43	13,710.82	-	688.36	2,360.09	44,478.69	1,000.00	2,153.70	50,540.55	7,851.66	89,733.12	1,819.24	4,916.86
TJA0501	DIRECTOR GENERAL "B"	19,445.64	11,668.85	-	680.60	2,333.48	37,893.90	1,000.00	2,153.70	45,810.31	7,057.56	90,739.92	1,798.72	4,861.41
TJA0601	DIRECTOR GENERAL "C"	14,819.31	8,283.64	-	518.68	1,778.32	30,360.72	1,000.00	2,153.70	37,753.09	5,638.92	72,500.64	1,370.79	3,704.83
MANDOS MEDIOS														
TJA0701	DIRECTOR DE AREA "A"	14,819.31	6,522.65	-	518.68	1,778.32	22,873.52	1,000.00	2,153.70	32,026.88	4,765.44	61,269.84	1,370.79	3,704.83
TJA0801	DIRECTOR DE AREA "B"	12,264.63	5,359.24	-	429.26	1,471.76	20,481.72	1,000.00	2,153.70	28,639.79	4,188.36	53,850.12	1,134.48	3,066.16
TJA0901	DIRECTOR DE AREA "C"- 2	12,264.63	4,904.06	-	429.26	1,471.76	18,503.45	1,000.00	2,153.70	27,116.70	3,957.54	50,882.64	1,134.48	3,066.16
TJA0901	DIRECTOR DE AREA "C"- 1	12,264.63	4,329.13	-	429.26	1,471.76	15,811.82	1,000.00	2,153.70	25,000.00	3,643.52	46,845.23	1,134.48	3,066.16
TJA1001	DIRECTOR DE AREA "D"	10,460.31	3,956.12	-	366.11	1,255.24	15,869.82	1,000.00	2,153.70	23,906.36	3,439.78	44,225.75	967.58	2,615.08
TJA1101	SUBDIRECTOR DE AREA "A"	9,755.30	3,025.59	-	341.44	1,170.64	12,218.40	1,000.00	2,153.70	20,589.73	2,931.54	37,691.16	902.37	2,438.83
TJA1201	SUBDIRECTOR DE AREA "B"	8,376.26	2,304.82	-	293.17	1,005.15	10,223.09	1,000.00	2,153.70	18,149.91	2,537.88	32,629.58	774.80	2,094.07
TJA1301	SUBDIRECTOR DE AREA "C"	7,470.00	1,508.19	-	261.45	896.40	7,281.17	1,000.00	2,153.70	15,238.83	2,088.90	26,857.31	690.98	1,867.50

TECNICO OPERATIVO (1)

CATEGORÍA	DESCRIPCION	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACION CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL SEMESTRAL	AGUINALDO ANUAL	REPERCUSIONES	
													ISSSTE	PENSIONES
													(9.25%)	(25%)
TJA1401	JEFE DE DEPARTAMENTO "A"	7,470.00	1,328.11	-	261.45	896.40	6,276.27	400.00	2,753.70	14,414.01	1,971.66	25,349.96	690.98	1,867.50
TJA1501	JEFE DE DEPARTAMENTO "B"	7,470.00	1,064.01	-	261.45	896.40	4,722.90	400.00	2,753.70	13,124.74	1,790.44	23,019.90	690.98	1,867.50
TJA1601	AUXILIAR DE SISTEMAS	7,470.00	994.52	-	261.45	896.40	4,288.59	400.00	2,753.70	12,759.92	1,739.77	22,368.44	690.98	1,867.50
TJA1701	ENLACE	7,470.00	838.90	-	261.45	896.40	3,154.99	400.00	2,753.70	11,781.94	1,607.51	20,668.04	690.98	1,867.50
TJA1801	ANALISTA FINANCIERO	7,470.00	771.26	-	261.45	896.40	2,533.31	400.00	2,753.70	11,227.90	1,534.98	19,735.52	690.98	1,867.50
TJA1901	ANALISTA DE INFORMACION	7,470.00	524.05	-	261.45	896.40	261.15	400.00	2,753.70	9,202.95	1,269.90	16,327.28	690.98	1,867.50
TJA2001	SECRETARIA "A"	7,470.00	495.64	-	261.45	896.40	-	400.00	2,753.70	8,970.21	1,239.43	15,935.55	690.98	1,867.50
TJA2001	MENSAJERO	7,470.00	495.64	-	261.45	896.40	-	400.00	2,753.70	8,970.21	1,239.43	15,935.55	690.98	1,867.50

Elaborado por: Inq. Ana Gabriela Tovar Mireles - Directora de Recursos Humanos
Autorizado por: Lic. María Guadalupe Saucedo Sánchez - Oficial Mayor
Fecha de actualización: 30/04/2025
Fecha de validación: 01/05/2025

Nota: Las aportaciones de Seguridad Social correspondientes al ISSSTE, fueron pagadas conforme al salario mínimo autorizado para el Ejercicio 2025.